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2024  
Wrapped

The background features abstract, layered geometric shapes in various shades of pink and red, set against a light purple gradient. The shapes are composed of overlapping polygons and rectangles, creating a sense of depth and movement. The colors transition from a pale pink on the left to a vibrant red on the right, with the purple background being most prominent in the lower half.

**Here's a celebration of what  
we've achieved together,  
balancing people, purpose,  
profit, and planet, as we  
deliver people-led change.**

# This year, we've been turning complex change challenges into people-led wins

- 1** Sized, shaped and operationalised a transformation programme together with and for a global recruiter.
- 2** Supported a successful global IT outsourcing transition.
- 3** Helped a major engineering company mature their agile capability in Enterprise IT.
- 4** Audit and delivery of recommendations to enable a turnaround on a major global ERP implementation.
- 5** Partnered with a 70,000+ employee organisation to bring Lean Change to life for 140+ non change managers, building an internal change capability.

The background features abstract, overlapping purple geometric shapes in various shades, creating a modern, layered effect against a solid black background. The shapes are primarily triangles and polygons, some pointing upwards and others downwards, creating a sense of movement and depth.

**We're helping our clients to co-create their change plans with impacted colleagues and make change visible, and we've facilitated over 50 conversations around change canvases to do this. More to come in 2025!**

# Celebrating our people

We've delivered value for our clients and each other with 21 amazing consultants over the course of the year, and celebrated our teamwork with a heart-full summer BBQ! ☀️



**We hosted**

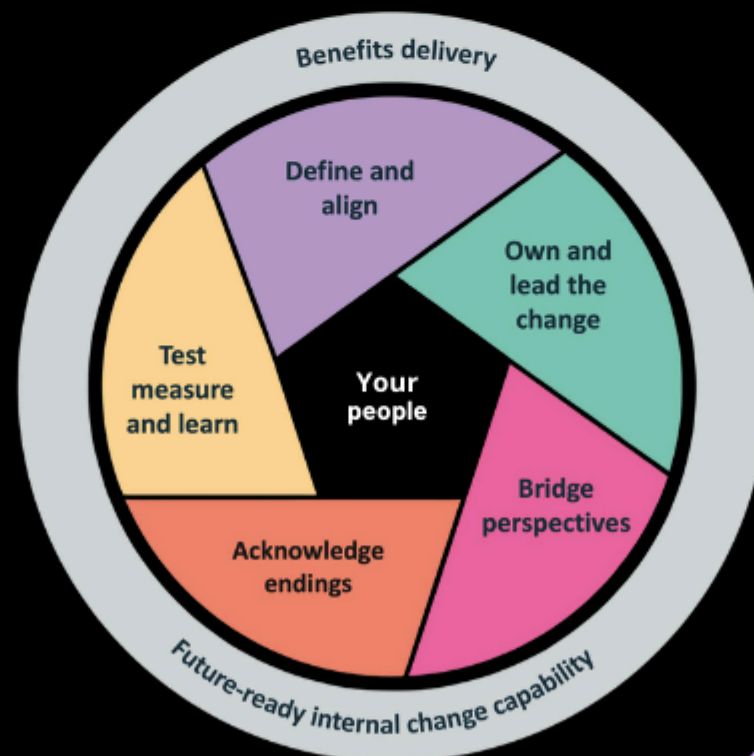
**20**

**mindfulness sessions to  
support our consultants'  
well-being.**

# Our foundations

We established an **Advisory Board** with representation from the NextGen, our clients, and our consultants.

We launched the **Together** model for people-led change.





**We committed to sharing best practice across our industry - we hosted a people-led ERP knowledge share event, launched our Change Collective community for change practitioners, and ran a virtual 'Hot Seat' to solve change challenges. All are free to attend.**




**We volunteered at a  
foodbank, pledged to the  
Better Business Act, set  
CO2 reduction goals, and  
proudly completed our CDP  
disclosure, reinforcing our  
commitment to  
sustainability and  
transparency. 🌍**

**We shared our expertise on  
change leadership at  
Nottingham Business School,  
led a panel on managing  
internal transformation at  
the London Book Fair, and  
turned insight into action by  
raising £900 for the CEO  
Sleepout.**

Because caring for our community is  
at the heart of what we do.

**We are ending this year  
with wonderful news, Uuna  
is now officially **BCorp  
Certified**, reaffirming our  
commitment to using  
business as a force for  
good. 🎉**



**Together, we continue to  
create positive change  
experiences for positive lives  
- helping our clients to deliver  
successful change.**

**Our future is people-led and  
purpose-driven.**



**We've got exciting plans for  
next year, including a change  
challenge  
collabor-a-thon and a  
hackathon for policymakers.**

Thank you for  
**being part**  
of our community

See you soon 🌿🌟

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